

“Diversity for White Guys ... And Other Human Beings” (Living The Skills of Tolerance)

FRIDAY, OCTOBER 27, 2017

REGISTER EARLY!
SPACE IS LIMITED TO 50 ATTENDEES!

Scott Warrick, JD, MLHR, CEQC, SHRM-SCP
Scott Warrick Human Resource Consulting, Coaching & Training Services
&
Scott Warrick Employment Law Services

(614) 738-8317 ♣ scott@scottwarrick.com
WWW.SCOTTWARRICK.COM

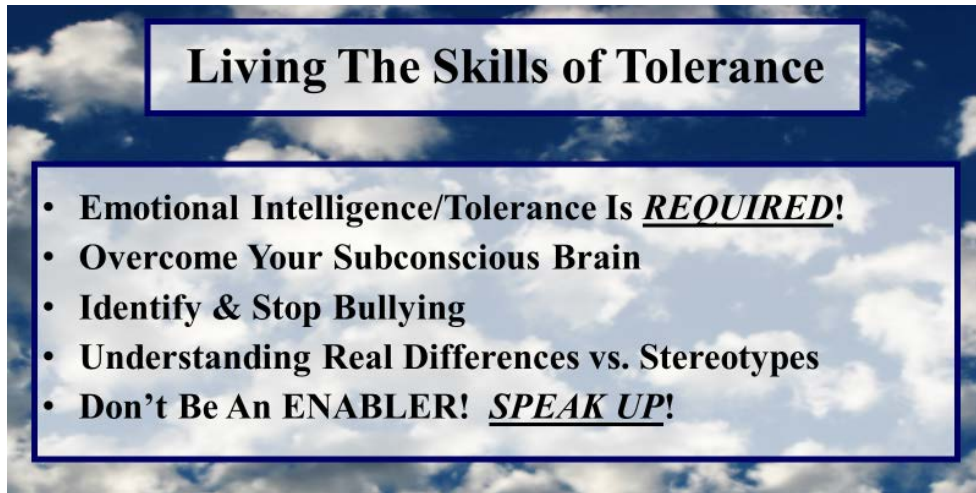
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- Why do **MOST** “Diversity/Tolerance” Programs **FAIL**?
- Why did **DONALD TRUMP**’s message resonate with so many middle-aged whites that he won the White House?
- What are the “**FIVE SKILLS OF TOLERANCE**” necessary for any organization to thrive?
- Why are these “**FIVE SKILLS OF TOLERANCE**” critical to your own happiness as a human?
- How should you define “**TOLERANCE**”?
- Why should you **NEVER** require your employees to be “**ACCEPTING**” of each other?
- What is the difference between “**DIVERSITY**” and “**TOLERANCE**”?
- What role does **TOLERANCE** play in **EMOTIONAL INTELLIGENCE** ... as well as in your “**PERSONAL HAPPINESS**” and “**CAREER SUCCESS**”?
- Why are **EMOTIONALLY INTELLIGENT** and **TOLERANT** people many times more effective than others ... and **HOW CAN YOU DO IT TOO**?
- What is the difference between “**BULLYING**” and “**HARASSMENT**”?
- How did a lack of **TOLERANCE** put Kodak into **BANKRUPTCY**?
- Are we humans **WIRED** to be **BIGOTS**?
- What is “**CONFIRMATION BIAS**” and “**SUBCONSCIOUS BIGOTRY**” ... and how do we overcome it?
- How can you distinguish between “**STEREOTYPES**” and the “**REAL DIFFERENCES**” that exist between us?

➤ How do you deal with **HYPERSENSITIVE PEOPLE?**

...and **MUCH, MUCH** more...

Join Scott as he outlines why **TOLERANCE** and **EMOTIONAL INTELLIGENCE** are vital skills important to everyone's success and health ... and how you can do it too! Scott will not only outline these processes for you in his own unique, practical and entertaining style, but he will show you how to use this information ***IMMEDIATELY!***



Living The Skills of Tolerance

- Emotional Intelligence/Tolerance Is **REQUIRED!**
- Overcome Your Subconscious Brain
- Identify & Stop Bullying
- Understanding Real Differences vs. Stereotypes
- Don't Be An ENABLER! **SPEAK UP!**

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HALF DAY SEMINAR SCHEDULE

**REGISTRATION: 8:30 am to 9:00 am
SESSION: 9:00 am to 12:15 pm**

**COST:
\$75.00 per attendee**

APPROVED FOR 3 HOURS OF SHRM-CP and SHRM-SCP CREDITS

APPROVED FOR 3 HOURS OF HRCI GENERAL SPHR and PHR CREDITS

All Of These Sessions Will Be Held At:

**Ashland University
1900 E. Dublin-Granville Rd., Columbus, Ohio 43229
(614) 794-0803**

For directions, go to
[Columbus Center Directions | Ashland University](#)
To register, just go to

www.scottwarrick.com

... and click on the upper left icon entitled, “Scott Upcoming Seminars.”



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Business First's 20 People To Know In HR

CEO Magazine's 2008 Human Resources "Superstar"

Nationally Certified Emotional Intelligence Instructor

2012, 2008, 2007, 2006 and 2003 SHRM National Diversity Conference Presenter

Scott Warrick combines the areas of law and human resources to assist organizations in **"Solving Employee Problems BEFORE They Happen."** Scott uses his unique background of **LAW** and **HUMAN RESOURCES** to help organizations get where they want to go, which includes coaching and training managers and employees in his own unique, practical and entertaining style.

[Scott Trains Managers and Employees ON-SITE in over 50 topics](#)

Scott's "[Law College Videos](#)" on the ADA, FMLA, FLSA and Harassment, updated for 2017,

["The Human Resource Professional's Complete Guide To Federal Employment And Labor Law"](#) &

Scott's "[Do It Yourself HR Department](#)"
are favorites for anyone wanting to learn Employment Law and run an HR Department.

Scott's academic background and awards include:

Capital University College of Law (Class Valedictorian (1st out of 233))

Master of Labor & Human Resources and B.A. in Organizational Communication:
The Ohio State University

The Human Resource Association of Central Ohio's Linda Kerns Award for Outstanding Creativity in the Field of Human Resource Management and the Ohio State Human Resource Council's David Prize for Creativity in Human Resource Management

For more information on Scott, just go to www.scottwarrick.com