New President + New Head of DOL + New NLRB Chairman = NEW WORKPLACE LAWS

FRIDAY, JUNE 23, 2017

REGISTER EARLY!
SPACE IS LIMITED TO 50 ATTENDEES!

Scott Warrick, JD, MLHR, CEQC, SHRM-SCP
Scott Warrick Human Resource Consulting, Coaching & Training Services
&
Scott Warrick Employment Law Services

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Yes, we have a new President: Donald Trump.

For the last several years, the National Labor Relations Act (NLRA) and the National Labor Relations Board’s (NLRB) decisions have made UNION AND UNION EMPLOYERS’ lives VERY difficult … to say the least. Employee’s swearing at management, Quickie Election Rules, Joint Employer Rulings, and the death of “RESPECT” policies have all changed how employers operate on a daily basis.

How has President Trump already changed things under the NLRA?

In this session, you will hear …

- **President Trump’s Labor Relations Agenda:** Has he made good on his campaign promises?
- **Meet the New Head of DOL:** Who is the new DOL Secretary Acosta and what does he mean for your company?
- **Meet the New NLRB Chairman:** Who is Member Miscimarra and what impact does he have on workplace laws?
- **Unions’ Responses to Trump, Acosta, Miscimarra:** Do they retreat, fight, or bury their heads in the sand?
- **Change is Coming to Workplace Laws!** Trump’s new regime will likely change several anti-employer laws – will these be changed?
- **Specific Issues?**
  - Will the definition of a joint employer be returned to reality?
  - Will Arbitration Agreements be lawful again?
Will Ambush Elections be repealed?
Will there be nationwide Right to Work?
Will workplace investigations be allowed to be thorough, again?
Will NLRB lessen its intense scrutiny over handbooks?
Will Workers Centers be classified as unions?
When will this promised change happen?

… and much more!

Matt Austin

Matt Austin Labor Law
https://mattaustinlaborlaw.com/

Matt’s practice focuses on labor and employment law, including representing companies in all aspects of dealing with labor unions. Matt trains employers on unionization and guides them through union campaigns and elections. Matt negotiates contracts and handles grievances and arbitrations. He responds to unfair labor practice charges and have handled NLRB hearings across the United States. Matt conducts strike planning and combats economic pressure techniques like strikes, salting, sickouts, and corporate campaigns. Matt also navigates complex labor laws when assisting companies with decertification elections or withdrawing recognition of unions.

Matt also has an active OSHA practice that naturally grew out of representing and advising employers regarding unions. Matt helps companies comply with OSHA regulations, assist during OSHA investigations, and represent employers in OSHA litigation. He also handles high-stakes workplace investigations involving wage and hour issues and pervasive discriminatory practices promulgated by the U.S. Department of Labor, the EEOC and state equivalent agencies, or individual plaintiffs through their own attorneys.

Scott will also add his insights on what he has seen under the last several years regarding the NLRB with his clients.

Come hear this EXCITING and UNIQUE session that will give you practical direction regarding the NLRB under President Trump!
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HALF DAY SEMINAR SCHEDULE

REGISTRATION: 8:30 am to 9:00 am
SESSION: 9:00 am to 12:15 pm

COST:
$75.00 per attendee

APPROVED FOR 3 HOURS OF SHRM-CP and SHRM-SCP CREDITS
APPROVED FOR 3 HOURS OF HRCI GENERAL SPHR and PHR CREDITS

All Of These Sessions Will Be Held At:

Ashland University
1900 E. Dublin-Granville Rd., Columbus, Ohio 43229
(614) 794-0803

For directions, go to
Columbus Center Directions | Ashland University

To register, just go to

www.scottwarrick.com

… and click on the upper left icon entitled, “Scott Upcoming Seminars.”
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Business First’s 20 People To Know In HR
CEO Magazine’s 2008 Human Resources “Superstar”
Nationally Certified Emotional Intelligence Instructor


Scott Warrick combines the areas of law and human resources to assist organizations in “Solving Employee Problems BEFORE They Happen.” Scott uses his unique background of LAW and HUMAN RESOURCES to help organizations get where they want to go, which includes coaching and training managers and employees in his own unique, practical and entertaining style.

Scott Trains Managers and Employees ON-SITE in over 50 topics


Scott’s “Do It Yourself HR Department”
are favorites for anyone wanting to learn Employment Law and run an HR Department.

Scott’s academic background and awards include:

Capital University College of Law (Class Valedictorian (1st out of 233))

Master of Labor & Human Resources and B.A. in Organizational Communication:
The Ohio State University

The Human Resource Association of Central Ohio’s Linda Kerns Award for Outstanding Creativity in the Field of Human Resource Management and the Ohio State Human Resource Council’s David Prize for Creativity in Human Resource Management

For more information on Scott, just go to www.scottwarrick.com